



DUNDAS MUSEUM & ARCHIVES

139 Park Street West, Dundas, ON L9H 1X8, 905.627.7412, dundasmuseum.ca

COVID-19 Vaccination Policy

Introduction

Effective September 22nd, 2021, all Board Members, Staff, Volunteers, and visitors of the Dundas Museum and Archives will be required to be fully vaccinated in order to access the Museum. Proof of vaccination status will be required and must show the individual to be fully vaccinated* a minimum of fourteen (14) days prior to accessing the Museum. Proof of vaccination must be in the form of a Ministry of Health official form or a vaccination passport once they come available.

*Fully Vaccinated - Full vaccination status is defined as receiving two valid doses of a Health Canada recognized COVID-19 vaccine. Note that full vaccination status may be subject to change based on changes in the Ministry of Health guidelines.

Museum Staff and Volunteers

All Museum staff and volunteers must be fully vaccinated in order to report to work.

Staff or volunteers who require an accommodation under the Human Rights Code, that has been approved by the General Manager, will be required to undergo regular antigen testing taken within 48 hours of reporting to work. Only staff members and volunteers who receive a negative result will be permitted to work.

The cost for this testing will remain free of charge to the staff member or volunteer only as long as the tests are provided free of charge by the Government of Ontario, once they are no longer being provided free of charge, the individual will be responsible for the cost of the test.

Rentals/ Events/Function Attendee Access

All attendees of events or rental functions at the Museum will be required to be fully vaccinated for a minimum of fourteen (14) days prior to attending the Museum. The renter or organizer is responsible for ensuring their guests are aware of and in accordance with the Museum's Vaccination Policy. Attendees will be required to show proof of full vaccination along with photo identification upon entering the building. Those who cannot provide proof of vaccination will not be permitted access to the Museum.

Exceptions to the policy will be made for those attending weddings and funerals between September 22nd, 2021, and October 12th, 2021 in accordance with the provincial regulation. In the absence of proof of full vaccination status, we will require those who wish to attend to provide proof of a negative antigen test within 48 hours of attending the event. This negative test result will be required to be shown along with photo identification upon entering the building.



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Children Under 12 Years of Age

Effective September 22nd, 2021, children not yet eligible for vaccination may access Museum as long as they are accompanied by parents who have provided their own proof of vaccination and been granted access to facilities. Children under 12 years of age are also exempt from antigen testing. Parents are asked to closely monitor their children for COVID-19 symptoms and must submit that they have self-screened their unvaccinated child prior to entry to the Museum.

Accommodations

The Museum will comply with its human rights obligations and accommodate visitors who are legally entitled to accommodation under the Ontario Human Rights Code. Any visitors being accommodated in this manner will be subject to face-covering rules indefinitely. We will also require those who are unable to get vaccinated to provide us with proof of a negative antigen test result within 72 hours of attending the Museum.

If you should require accommodation, please send an accommodation request to kevin@dundasmuseum.ca. This request must include one of the two supporting documents:

- A letter on letterhead from your Primary Care Physician indicating that there is an underlying medical condition that deems it unsafe for you to receive the vaccine.
- A letter on letterhead from your religious leader indicating that your faith disallows you to receive the vaccine.

Once supporting documentation is received your request will be evaluated by our General Manager and the Human Resources and Governance Committee for approval.

Privacy Statement

The Museum takes the privacy of its Friends, visitors, volunteers, and staff seriously and will take appropriate steps to comply with applicable privacy laws. An individual's vaccination status is personal information that will not be shared with individuals outside of those authorized to have access for the purposes of enforcing the Vaccination Policy.

Approved by the Board of Directors, September 2021